Working After Retirement

New Simpler Rules

Just a quick reminder that changes to working-after-retirement rules started January 1, 2018.

What Changed?

- No earnings limit
- Longer waiting period for some
- Only 2 employer rates
- Clarification of 3rd-party/independent contractor rules
- No more contributions on non-covered positions

KBOR Exemption

As of July 1, 2017, KPERS retirees working in positions covered by the Board of Regents Retirement Plan are exempt from KPERS working-after-retirement rules. Prearrangement and waiting-period rules still apply.

What Stays the Same?

- Penalties for prearrangements
- · Enroll and report wages on all retirees you hire
- Retirees don't pay contributions

More Details

Visit the updated working-after-retirement webpage for details.

Questions?

- Email employers@kpers.org
- Toll-free 1-888-275-5737
- In Topeka 296-6166

