

Working After Retirement Exemptions for COVID-19

Working After Retirement Change

As of March 12, 2020

We wanted to let you know about an update to working after retirement.

We're working with the Governor's Office and the Kansas Adjutant General's Division of Emergency Management for your COVID-19 disaster response staffing needs.

As of March 12, 2020, when the Governor proclaimed a [State of Disaster Emergency](#), we are suspending the rules for working after retirement **for new retirees hired to meet the demands of COVID-19 staffing.**

If you hire a KPERS or KP&F retiree to fill critical-need positions or backfill for staff who contract the COVID-19 virus, we have suspended the rules for working after retirement.

- **DO NOT ENROLL** these members in WAR
- Waiting periods **DO NOT APPLY**
- Member and employer prearrangements and penalties **DO NOT APPLY**
- Members **DO NOT** make WAR contributions (current rule)
- Employers **DO NOT** pay contribution rates on WAR employees if hired in response to COVID-19
- No earnings limit for KPERS retirees (current rule)
- Earnings limit waived for KP&F retirees **ONLY** if hired to assist with COVID-19 staffing needs

Examples:

**New Retiree Hired for
COVID-19 Staffing
Needs**

Example 1:

Sunflower City hires retiree Joe to coordinate public works and street maintenance efforts in response to the COVID-19 crisis.

***DO NOT Enroll
WAR Rules Suspended***

	<p>Example 2: <i>Capital County hires KPERS retiree Sue to help the county health department with COVID-19 screenings.</i></p> <p>DO NOT Enroll WAR Rules Suspended</p> <p>Example 3: <i>Sunflower Fire Department hires retiree John as a temporary paramedic/EMT to assist the ambulatory team with first response calls.</i></p> <p>DO NOT Enroll WAR Rules Suspended</p>
<p>New Retiree Hired in Regular Position</p>	<p>Example 4: <i>Sunflower City hires KPERS retiree Mike as the new part-time staff accountant. This position was vacant before the Governor declared a State of Disaster Emergency and is not essential to the COVID-19 disaster response.</i></p> <p>Enroll Normal WAR rules apply</p>

That’s all the information we have for now. We will let you know when this suspension ends.

As you may know, COVID-19 response efforts are evolving quickly. We will keep you updated as things change. Thank you for your patience in this time of uncertainty.

Questions?

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