

BENEFIT	WHEN ELIGIBLE
Health Insurance	1st of the month following 30-day waiting period
Dental Insurance	1st of the month following 30-day waiting period
Vision Insurance	1st of the month following 30-day waiting period
Flexible Spending Account/Health Savings Account	1st of the month following 30-day waiting period
Basic Life Insurance (Paid by employer)	Upon employment
Optional Life Insurance (Additional coverage for individual, spouse and children; paid by employee)	Upon employment
Long-Term Disability Coverage	Upon employment
KPERS 3 Cash Balance Retirement Plan	Mandatory participation upon employment
KPERS 457 Deferred Compensation Plan	Upon employment, voluntary
Vacation Leave (Starts at 3.7 hours/pay period, increases with service)	Upon employment
Sick Leave (3.7 hours/pay period)	Upon employment
9 Paid Holidays Per Year	Upon employment
Other Leave (Disaster, funeral, jury duty, military, shared leave donor, leave without pay)	Upon Employment
HealthQuest Rewards/Employee Assistance Program (EAP)	Upon employment
Covered Parking	Upon employment
Infants at Work	First six months of child's life
Tuition Assistance	After six months of employment
Professional Development	After six months of employment
State Thanks and Recognition (STAR) Discount Program	Upon employment
Voluntary Accident, Cancer, Critical Illness and Hospital Confinement Insurance	Upon employment
Public Service Loan Forgiveness Program	After 120 qualifying monthly payments under a qualifying repayment plan while working full-time for a qualifying employer